

<p><b>Council</b></p> <p>18 July 2013</p>	<p><b>Agenda Item 27(b)</b></p> <p>Brighton &amp; Hove City Council</p>
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**NOTICE OF MOTION**

**GREEN GROUP**

**TEACHERS' PAY**

“This Council calls on the Government to abandon plans to introduce performance-related pay for teachers. We ask that the national pay structure and inflation-linked pay for teachers is reinstated, as there is little evidence to prove that teachers will work more productively or that children will learn better under these new proposals.

Secretary of State for Education, Michael Gove, believes that the new measures, allowing schools to set salary levels will give schools greater freedom over teachers' pay and help recruit the best staff.

We remain convinced that teaching is an effort shared by staff, school leadership, children, parents, governors and the community. The Secretary of State's measures undermine this practice by introducing a divisive element where teachers compete for pay increases at the expense of their colleagues. Further, potential new teachers will be put off from entering the profession, it will lead to decisions being made based on financial climate rather than performance, and it will generate more paperwork for schools

This Council believes the government should be looking for ways to encourage and enable more teachers and schools to share good practice instead of being in constant competition with each other.

We therefore call on the government to work with and consult with teachers rather than impose crude ideological schemes on them and ask the Chief Executive to refer the motion to the Secretary of State.”

Proposed by: Cllr Buckley

Seconded by: Cllr Wakefield

Supported by: Cllrs Bowden, Davey, Deane, Duncan, Hawtree, Jarrett, Jones, Kennedy, A Kitcat, J Kitcat, Littman, Mac Cafferty, Phillips, Powell, Randall Rufus, Shanks, Sykes and West.

